



एयरपोर्ट्स अथारिटी एम्पलाइज यूनियन  
Airports Authority Employees' Union  
(Regd. No. 3515 & Recognised)



All India President : Com. S.R. SANTHANAM, Ph. (R) (040) 27768269, (O) 27902721, (M) 09490681924  
General Secretary : Com. BALRAJ SINGH AHLAWAT, (M) 09871717521

No. AAEU/CHQ/Org./2023

Dated: 23.3.2023

To

**The Member (HR),**  
Airports Authority of India,  
Rajiv Gandhi Bhawan,  
New Delhi 110 023.

**Subject: Keeping double/additional transport allowance out of  
35% ceiling relating to PWD employees of AAI – reg.**

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Sir,

Reference is invited to the CHRM Circular No.06/2023 circulated vide letter No.A.60011/10/ 2011/PP/93 dated 16.3.2023 on the above-cited subject.

In this regard, this union would like to state that new scheme provides for granting double conveyance / transport allowance to PWD employees who have opted for the allowance (1-4%), only if the said allowance has been selected by the concerned PWD employee as part of 35% perks under Cafeteria approach for given financial year and such amount of additional transport allowance to be kept outside the ceiling of 35 % perks.

With the implementation of the new scheme, the many PWD employee, those who are already drawing lumpsum amount of Rs.2400/- would be deprived of the justified benefit as the additional **4% on their Basic pay would be much less than that of the existing transport allowance paid on lumpsum basis.**

While on the subject, this union would like to draw your kind attention to the Office Memorandum issued by DPE vide reference No. W-02/0015/2021-DPE(WC), dated 21<sup>st</sup> February 2022, vide para 5 of the said order CPSEs are to fix or review amount of Transport Allowance to be reasonable within the set of allowance under the cafeteria approach in consultation with their concerned Administrative Ministry / Department for the purpose of calculation of double / Additional Transport allowance admissible as above, keeping in view the terms of DoE OM dated 07.07.2017 and DPE guidelines.

*Balraj Singh Ahlawat*



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Taking into account of the above guidelines, and keeping in view of natural principle that any new scheme introduced to the benefit of the employee should not be inferior to the existing one, this union strongly urges the AAI management to review the new scheme to the extent that an additional transport allowance is to be granted in line with existing scheme of Rs.2400/- p.m which may be enhanced to minimum of Rs.5000/- per month instead of doubling the conveyance / transport allowance selected by the employees under the Cafeteria approach.

It is therefore once again requested to restore the parity in grant of additional transport allowance to the PWD employees on sympathetic ground so as to maintain the uniformity across the board, as nature of disability being the same irrespective of grade / designation.

Thanking you,

Yours faithfully,

*Balraj Singh Ahlawat*  
23-03-2023  
(Balraj Singh Ahlawat)  
General Secretary