



एयरपोर्ट्स अथारिटी एम्पलाइज यूनियन
Airports Authority Employees' Union
(Regd. No. 3515 & Recognised)



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AAEU/JCM2020/2021/

Date: 27.09.2021

To

The Member (HR)

Airports Authority of India
Rajiv Gandhi Bhavan, Safdarjung Airport,
New Delhi-110023.

Subject: Payment of Dearness Allowance to Non-Executives of AAI.

Sir,

Reference is invited to the letter No. A.60011/03/2019/HRPC/206 dated 26.08.2021 on the subject captioned above.

Vide above cited letter it is clarified that, AAI vide its circular No. A.60011/03/2019/HRPC/388 dated 25.11.2020 has issued instructions regarding freezing of Dearness Allowance to Executive and non-Executives of AAI **as per DPE instructions dated 19.11.2020 and further clarified that DPE does not issue separate DA order for Executives and Non-Executives and the same rates specified by DPE is being extended to non-executives also with the approval of competent Authority.**

It is unfortunate to note that, the AAI management has not understood the grievance of this union, rather attempt have been made to conveniently interpret the subject matter to deny the legitimate right of the Non – Executives of AAI.

We once again reiterate that as per para 3 of the DPE instruction dated 19.11.2020 based on which AAI has taken decision to freeze the DA rates payable to AAI employees **is applicable only to the Executives and Non-unionised Supervisors of CPSE's** and hence the decision of the AAI management to freeze the DA rate @ 18.4 % to the Non- Executives (unionised cadre) of AAI is unethical and against the instructions of DPE.


While on the subject, we have already provided the copy of incremental DA order issued by the some of the CPSE's with effect from 01.10.2020 for their Non-Executives.

This union therefore once again earnestly request the Hon'ble Office of the Member(HR), to issue the suitable instructions for payment incremental DA for Non-Executives of AAI as follows at par with other CPSU's :-

- | | | |
|-------|-----------------------------|---------|
| (i) | With effect from 01.10.2020 | : 20.9% |
| (ii) | With effect from 01.01.2021 | : 23.7% |
| (iii) | With effect from 01.04.2021 | : 23.2% |

Thanking You,

Yours faithfully


(Balraj Singh Ahlawat)
General Secretary