



एयरपोर्ट्स अथारिटी एम्पलाइज यूनियन  
**Airports Authority Employees' Union**  
(Regd. No. 3515 & Recognised)



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AAEU/PPP/Misc./2021/

Date: 05.09.2021

**The General Manager(HR)**  
Airport Authority of India  
Rajiv Gandhi Bhawan,  
New Delhi-110023.

**Subject: Meeting with the Management on Employees related issues of six airports under PPP.**

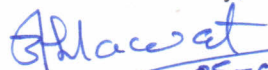
Madam,

With reference to letter No. B-20011/2/2021-HRM/2014-16 dated 03.09.2021, the agenda points on the subject matter are as follows:

- i) All the employees working at six airports should be allowed to work at the same airports as AAI employees after completion of 3 years up to their retirement or some mutually agreed period. So that, those employees should not face the catastrophic situation which was faced by the employees of Delhi and Mumbai airports at the time of those airports' privatization.
- ii) The "Select Employee Clause", the newly inserted clause in concession agreement, which is not in tune with the Model Concession Agreement need to be reviewed by inserting clauses which ensure that the prevailing AAI service conditions which includes Govt. Pension benefits combined with PSU EPFO pension, NER special packages, SBS pension, R&P guidelines, **Conduct and Disciplinary Rules, Job Security**, SC&ST reservation policy, Medical Facility, Social Schemes etc. as per Govt./AAI norms with 5 years lien period for the employees who decides to be absorbed with private concessionaire.
- iii) Deferment of 50% perks of employees and other issues with the permission of the chair.

Thanking You,

Yours faithfully,

  
(Balraj Singh Ahlawat)  
05-09-2021  
General Secretary