

भारतीय विमानपत्तन प्राधिकरण  
AIRPORTS AUTHORITY OF INDIA

No.A.60011/21-A/2012-IR/303

February 8, 2013.

The General Secretary,  
Airports Authority Employees' Union  
T-3/1-4, INA Colony  
New Delhi-110023.

**Sub: Grant of recognition to union in Airports Authority of India.**

Sir,

Pursuant to letter No.A.60011/21-A/2012-IR dated 20.11.2012 and notification No.A.60011/21-A/2012-IR dated 21.11.2012 for holding election through secret ballot for the purpose of recognition of union in Airports Authority of India, secret ballot election was conducted on 29.01.2013 at all airports / units / stations of AAI to determine the majority character of union as the sole collective bargaining agent. Accordingly, a copy of result of the election is enclosed.

In view of result of the secret ballot, the management is pleased to recognize Airports Authority Employees' Union (Regn. No.3515/07.08.1986) as the majority union in AAI for a period of five years from the date of acceptance of recognition or till the union continues to retain registration under the Trade Unions Act, 1926, whichever is earlier. The recognition is subject to the final outcome of W.P. (C) No.283/2013 of Hon'ble High Court, Delhi in Airports Authority Karamchari Union Vs. UOI & Ors.

It is expected that the union and / or its members shall co-operate with the management in its efforts to improve organizational goals & objectives. The union shall also abide by the code of discipline in industry and the terms & conditions of the recognition (copies enclosed). The union and its members shall not resort to gheraos and other unlawful / coercive tactics, etc; and shall not go on strike without proper notice to the management. In case of violation of any of stipulated terms & conditions, the management will be free to withdraw recognition hereby being granted.

The effective date of recognition shall be the date on which the union gives its acceptance to this letter.

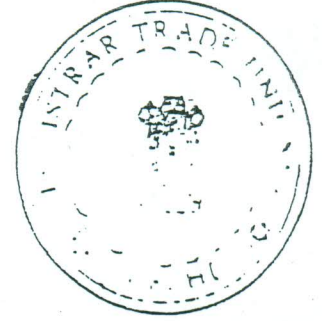
Yours faithfully,

(K.K. JHA)  
Member (HR)

Encls: As above.

'Duplicate Copy'

मु. प्रस-वार. 548-2,000-16-12-96



फार्म—“सी”

Form 'C'

ट्रेड यूनियन के पंजीकरण का प्रमाण-पत्र  
CERTIFICATE OF REGISTRATION OF TRADE UNION

संख्या No. 3515

यह प्रमाणित किया जाता है कि ~~स्मरपोर्ट्स अथॉरिटी~~  
~~स्मल्लोडिज यूनियन~~ ट्रेड यूनियन एक्ट, १९२६ के अधीन  
दिनांक ~~११ अगस्त १९८६~~ को पंजीकृत की गई ।

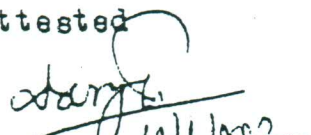
It is hereby certified that the AIRPORTS AUTHORITY EMPLOYEES UNION  
\_\_\_\_\_ has been registered under the  
Indian Trade Unions Act, 1926, this day of 7th August, 1988 (1988)

Sd/-

उप-पंजीकार ट्रेड यूनियन, दिल्ली ।

Dy. Registrar of Trade Unions, Delhi.

Attested

  
(CHALLA SINGH)  
LABOUR OFFICER  
LABOUR DEPT.  
DELHI