

एयरपोर्टस अथारिटी एम्पलाइज यूनियन Airports Authority Employees' Union (Regd. No. 3515 & Recognised)



All India President : Com. S.R. SANTHANAM, Ph. (R) (040) 27768269, (O) 27902721, (M) 09490681924 General Secretary : Com. BALRAJ SINGH AHLAWAT, (O) 24619274, (M) 09871717521

AAEU/CHQ/Org.Guidelines/2016

Dated: 26/04/2016

Organizational Guidelines

As per the resolution passed in the C.E.C. Meeting of AAEU held at NER in the year 2005, & 2014 at Bhopal all the Organizational matters at all levels i.e. Branch elections / Disciplinary Actions will be dealt by the Central Headquarter of the Union.

A. Channel of Communications:

The Union Headquarters shall correspond with Airports Authority of India at National level. The Regional Secretaries / Branch Secretaries would correspond with their respective Head of Departments. The Branch Secretary would correspond with CHQ through its Regional Secretary.

B. Letter head of the Union:

Letter head of the Union will be provided by the CHQ to every branch wherever requirement arise. In case the RHQ/Branch requires to get their own letter head printed it should be in the format given below:

LOGO

AIRPORTS AUTHORITY EMPLOYEES UNION

LOGO

(Registration No. 3515 & Recognised)

All India President

General Secretary

Regional President

(for Region)

Regional Secretary

LOGO

AIRPORTS AUTHORITY EMPLOYEES UNION

LOGO

(Registration No. 3515 & Recognised)

All India President

General Secretary

Branch President

(for Branch)

Branch Secretary

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CENTRAL HEAD QUARTER: T-3/1-4, I.N.A. COLONY, NEW DELHI - 110023 Tel / Fax No.: 24652408, 24646007 (I.N.A.), 24633622 (R.G. BHAVAN, N.DELHI-3)



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C. Regional President:

Shall preside all the meetings and have overall supervision on Regional set up i.e. Metro and Non Metro.

D. Regional Secretary:

Regional Secretary shall make correspondence to Regional Executive Director for the employees and ensure to implement Employees related policies in true / fair and impartial manner for all the branches comes under his Region. Branch Secretary of RED office shall be the Dy. Regional Secretary and will take over the charge in absence of Regional Secretary.

E. Branch President:

Shall preside all the meetings and have overall supervision on Branch Committee.

F. Branch Secretary:

Branch Secretary will administer all the administrative work at Branch level. He will make correspondence for Employees with the concerned officer-in-charge.

For the Branch situated at Regional Head Quarter the officer-in-charge would be the RED of the respective Region. Branch situated at CHQ the officer-in-charge will be the E.D.(HR)/ E.D.(Admin.).

Metro Branch situated at RED office Mumbai, Branch Secretary will look after the interest of the metro employees who are on the pay role of RED office.

Metro Branch situated at RED office Delhi, Branch Secretary will look after the interest of the metro employees who are on the pay role of Delhi based AAI establishment except CHQ Rajiv Gandhi Bhavan. .

Metro Airport Branch secretary shall have the status of Regional Secretary, Metro. The tenure of the Branch Executive Committee shall be two years.

- 1. General body Meeting of the Branch shall be held in six months or not later than one year.
- 2. Branch Executive Committee meeting shall be held once in a month and not later than two months.
- 3. Branch Committee may decide for an industrial action at Branch level in its Executive Committee meeting after taking the approval of the General Body and under the intimation to RHQ/CHQ, Branch may go for any kind of Industrial Action except **STRIKE**.

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(3)

- 4. General Body Meeting should be held to start the election process i.e., to elect the Elections Officer and to decide the date of Election & Venue, before completing the tenure of the Branch i.e. Two Years.
- 5. The members Contesting for any post should have carried out the directive of CHQ issued from time to time and also shall abide by them in future.
- 6. Eligibility for contesting the Election: Minimum Two Years continued membership of AAEU preceding the date of elections.
- 7. Eligibility for Voting: Minimum Three Months Continue Membership preceding the date of Election.
- 8. Dues on account of CHQ donations / Monthly subscription must be cleared by the member contesting the election and vote, defaulters shall not be eligible.
- 9. One member can contest for one post only.
- 10. The member who disobey the directives of CHQ will not be allowed to contest in the elections.
- 11. The Branch President/ Secretary / Treasurer will not be allowed to contest the elections until unless they submit account audited by internal auditor of the Branch to CHQ / election officer.
- 12. Election will be held on direct method every member will vote for every post, branches having membership more than 500 branch president, secretary and treasurer will be elected by direct method and rest of the posts may be elected by proportionate method.
- 13. Office Bearers in the Branch shall be not less than 3 and not more than 35, proportionately as per the strength of the Branch.
- 14. Those Branches who have not conducted the Election in time, organizational committee will hold the Election with carrying out all the formalities i.e. checking of the accounts and membership register etc.
- 15. Central Office Bearers / CEC Members posted at the Branch will be the ex officio member of the Branch Committee and will attend all the branch committee meetings.
- 16. Interpretation with regard to organizational guide lines/dispute of any type CHQ will take the decision.

Balraj Singh Ahlawat)

General Secretary