



एयरपोर्ट्स अथारिटी एम्पलाइज यूनियन  
**Airports Authority Employees' Union**  
(Regd. No. 3515 & Recognised)



All India President: Com.S.R.SANTHANAM, Ph.(R) 040-27768269, (O) 27902721, (M) 09490681924  
General Secretary: Com: BALRAJ SINGH AHLAWAT, (O) 24619274 (M) 09871717521  
Central Head Quarters : T-3/1-4. I.N.A. COLONY, NEW DELHI – 110023.  
TEL/FAX: 011 – 24652408, 24646007 (I.N.A.), 24633622 (R.G.BHAVAN, NEW DELHI – 3)

**SPEED POST**

**AAEU/CHQ/PRE/12/27**

**Dated: 09.08.2012**

To  
Shri Hemanand Biswal  
Chairman Lok Sabha  
Committee on Labour  
Government of India  
New Delhi

**Sub: Non settlement EPF – 1995 – RPFC – Pension – PPO – AAI retired officials**  
**Ref: EPF and MP Act 1952 /01.04.1995 & RPFC coverage vide code DL/36478 dtd:**  
**22.08.2007, E/DL/36478/Rel/1583 dtd: 30/04/2010 (EPFO North Delhi)**

**Hon'ble Sir,**

The Central Head Quarters of this Union desires to redress the grievances before your good office in connection with retired officials who retired from Airports Authority of India (PSU) who are still awaiting EPF 1995 RPFC PPO sanctions from RPFC New Delhi North from 2007 onwards and till date no sanctions are accorded according to the eligibility/ opted pension (A), (B) forwarded by the AAI Corporate Office to the RPFC North as per the directions by RPFC North communicated to AAI.

In this regard Union is referring to the correspondence issued by AAI as well as sanction accorded by RPFC North in this subject. AAI has since been brought with in the ambit of the EPF and MP Act 1952 w.e.f 01.04.1995 & RPFC coverage vide code DL/36478 dtd:22.08.2007, AAI/ECPF/Pension/2007 dtd: 30/04/2010 circulated along with the Annexure-1, 2(salient features) EPF 1995 Parliament Pension Bill.

The AAI called for options vide AAI/CPF/Pension Scheme and accordingly retiring officials opted for actual pay, ceiling pay as per the provisions of the 1995 EPF Act. AAI officials 95% to 97% of the employees marked for actual pay option (A) and hardly 1% to 2% opted for option (B) (Rs. 6500/- ceiling pay) on the date of 58<sup>th</sup> year as per the bill and all the said amount on accrual basis has been credited to the Govt. Commissioner Ministry of Labour from AAI Corporate.

It is very painful to submit that almost more than 1000 cases where the retired officials have paid their money towards EPF 1995 pension through AAI Corporate authorities and retired officials from 2007 onwards are running pillar to post to get their sanction but all their efforts are fruit less and in this tension many employees have died in heart attack since sizeable amount in lakhs has been deposited to the RPFC commissioner and no sanctions are accorded to the retired officials till date on the opted pension as per option with in the provisions of 1995 bill Act.



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It will not be out of place to mention that after sanctioning hundred cases of pension to AAI officials by RPFC Delhi North after **executing the compliance report with AAI** based on their actual option opted by them including allowing them to take 1/3<sup>rd</sup> commutation with ROC etc is worth mentioning at this juncture.

The same organization who has **sanctioned more than hundred (100) cases after executing compliance report between AAI / RPFC North** has completely stopped issuing sanction further and more than 1000 cases are piled up with Delhi RPFC Commissioner and the authorities are not processing the cases for the retired officials who are looking forward every day when the sanction will come from RPFC of the concerned jurisdiction?

Years are passing and consumer court cases are increasing at all places from retired officials but unfortunately retired officials are not able to see the light of sanction from RPFC with regard to their legitimate PPO as per the opted Pension since the bill is mandatory coverage in nature.

**EPFORO Delhi (North) vide order No. E/DL/36478/Rel./1583 Dtd: 30/04/2010 issued by R.P.F.C-1(NORTH) communicating Airports Authority of India Chairman.**

**Quote:** "5. The employer shall transfer to the Board of Trustees the contribution payable to the Provident Fund by himself and employees at the rate prescribed under the act from time to time by the 15<sup>th</sup> of each month following the month for which the contribution are payable the employer shall be liable to pay simple interest in terms of provisions of section 7Q of the Act for any delay in payment of any dues towards the Board of Trustees." **Unquote.**

The said communication Para 5 illustratively, logically, practically with all pragmatism states **Quote: "that the employer to pay simple interest @ 12% per annum as per the provisions contained in 7Q of the said Act." Unquote** Accordingly sanction order has been communicated by the Commissioner to AAI and it is also learnt that AAI is complying with the provisions of the said communication.

**EPFO** who administers retirement fund managing huge corpus of **over 3.5 Lakh Crore** as such the organization is not lagging behind funds and the working class should not be unnecessarily put into task at the cost of joining in this scheme since AAI has been exempted under Section 17 of the PF Act by the Government.

Unfortunately it is learnt that Delhi **RPFC instead of complying with the executed compliance report between AAI / RPFC deviating from the original communication and trying to impose penalty under 14(B)** to recover damages is very unfortunate and in this situation retired officials are worst affected having paid their share in lakhs to RPFC. The imponderable situation prevailing with RPFC / AAI and with the result retired officials are not receiving the actual salary opted pension (A) having opted on actual salary which is passed by **AAI Board of CPF Trustees where the Union is also a party representing as a Trustee** and the RPFC Delhi are issuing provisional option (B) (Rs.6500/- ceiling) even for the officials who opted for option (A) actual salary appears to be painful for the retiring employees.



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***It is also submitted that District Consumer Disputes Redressal Forum, North 24 Pgs, Barasat, Kolkata, the Hon'ble Forum on 31/05/2012 has ruled in favour of the Petitioner and AAI. The RPF, Delhi & RPF, Kolkata have been directed to disburse the pension to the Petitioner on the actual salary is worth mentioning at this juncture.***

In this regard the Union is earnestly requesting with humble submission before the Hon'ble Chairman Lok Sabha (Standing Committee on Labour) and the Committee Members of the Standing Committee on Labour (Lok Sabha & Rajya Sabha) to resolve this issue immediately since the retired pensioners grievances day by day increasing through Consumer Court, different Court Cases as the officials are retiring in the unified AAI through out at all the places.

Pension is a term applied to periodic money payments to a person who retires at a certain age considered age of disability: payments usually continued for the rest of the natural life of the recipient. It is a payment to a person who had rendered services for the employer, when he is almost in the twilight zone of his life. Pension is not only compensation for royal service rendered in the past, but pension also has a broader significance, in that it is a measure of socio economic justice which inhere economic security in the foil of life when physical and mental powers start ebbing corresponding to aging progress and, therefore, one is required to fall back on savings.

It is social welfare measure rendering socio economic justice to those who in the heyday of their life ceaselessly toiled for employers on an assurance that in their ripe old age they would not be left in lurch.

*"Pension" means a pension, whether contributory or not, of any kind what's so ever payable to or in respect of any person, and includes retired pay so payable, a gratuity so payable and any sum or sums so payable by the way of the return, with or without interest there on or any other addition there to, of subscriptions to a provident fund.*

*Once again the Central Head Quarters of this Union earnestly appealing, sincerely requesting that your good office and the Members of the Committee (Lok Sabha & Rajya Sabha) may please examine the case and your favorable orders for release of Pension by RPF Delhi North to the retired officials of AAI will be highly appreciated.*

Thanking You,



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Copy to:

| <u>Honb'le Members of Lok Sabha:</u> |           | <u>Honb'le Members of Rajya Sabha</u> |              |
|--------------------------------------|-----------|---------------------------------------|--------------|
| Shri Raj Babbar                      | S.P. U.P  | Shri D. Bandyopadhyay                 | A.I.T.C. W.B |
| Shri Dara Singh Chauhan              | B.S.P.    | Shri Mohd. Ali Khan                   | I.N.C. AP    |
| Shri Virendra Kumar                  | B.J.P. MP | Shri Aayanur Manjunatha               | B.J.P. KAR   |
| Shri Pakauri Lal                     | S.P(U.P)  | Dr. E. M. Sudarsana Natchiappan       | I.N.C. TN    |
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| Shri Hari Manjhi                     | B.J.P.    | Smt. Renubala Pradhan                 | B.J.D. OR    |
| Shri P. Balram Naik                  | I.N.C.    | Shri Ranbir Singh Parjapati           | I.N.L.D. HR  |
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| Shri Mahendra Kumar Roy              | C.P.I.(M) |                                       |              |
| Ms. J. Shantha                       | B.J.P.    |                                       |              |
| Shri Bhausahab Rajaram Wakchaure     | S.S.      |                                       |              |
| Shri Konakalla Narayana Rao          | T.D.P     |                                       |              |

With Regards,

Copy to:

Chairman, A.A.I for information and necessary action for settlement of Pension to the retired officials from AAI.

General Secretary, Airports Authority Employees Union, New Delhi. For information.



Yours faithfully

*S R. Sathanam*  
All India President