



एयरपोर्ट्स अथारिटी एम्पलाइज यूनियन
Airports Authority Employees' Union
(Regd. No. 3515 & Recognised)



All India President *Com. S.R. SANTHANAM, Ph. (R) (040) 27768269, (O) 27902721, (M) 09490681924
General Secretary : Com. BALRAJ SINGH AHLAWAT, (O) 24619274, (M) 09871717521

AAEU/CHQ/IR/HBA/2011
To

September 10, 2011

o/c

9/9/11

The Member (HR),
Airports Authority of India,
Rajiv Gandhi Bhawan,
SAP, New Delhi-110 003.

Sub: **SECOND house building advance - Reg.**

Sir,

As per the wage agreement and H.R. corporate circular (CPC) no.3/2011 dated January 21, 2011 9/a/(iii) **A provision for availing second house building advance for enlargement/up gradation/ renovation of the exiting house and the difference of the loan will be permitted.** Now it is learnt that the second house-building advance is being brought under ceiling of 40%, as all the building material cost has gone more than double and it will be very difficult to complete the construction with a limited amount. Putting ceiling on second HBA will drive the employee to go for bank loan to meet the left out amount of the estimate. Since HBA is a social welfare measure and the purpose of the scheme should be beneficial to the employees and this sort of putting ceiling when the maximum amount is restricted 20 lakhs and based upon the balance service, repaying capacity etc.

Keeping all the practical difficulties within the welfare measures the union once again requesting, not to impose any ceiling on second HBA. By imposing ceiling, the employer is not fulfilling the requirements of second HBA and the very purpose will be defeated.

At the time of wage negotiations, Provision for Second house building advance was agreed by the management and union and in the agreement there was no ceiling. Any change in the agreement by the management is untenable.

Thanking you

Copy 2) The Executive Director (HR) - [Signature]
2) To Gen. Secy - PP - AAE, REG
3) To [Signature]
Musick
9/9/11

Yours Faithfully,
[Signature]
(Balraj Singh Ahlawat)
General Secretary